

AEWA EUROPEAN GOOSE MANAGEMENT PLATFORM



9th MEETING OF THE AEWA EUROPEAN GOOSE MANAGEMENT INTERNATIONAL WORKING GROUP



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EGMP FINANCE REPORT 2023/2024

Prepared by the EGMP Secretariat and Data Centre

Summary

According to Rule 31 of the Modus Operandi of the AEWA European Goose Management International Working Group (EGM IWG), the annual running costs for the European Goose Management Platform (EGMP), including servicing the EGM IWG, is provided by the Range States to the Platform as decided by the EGM IWG.

The present document provides a detailed overview of the status of contributions, expenditures and cash balance for the year 2023 and the first quarter of 2024, both at the EGMP Secretariat and the Data Centre.

The current funding gap, including pledges received before 15 May 2024, against the agreed budget for 2024 is **EUR 194,874** (**EUR 170,964** for the Secretariat and **EUR 23,910** for the Data Centre).

Action requested from the EGM IWG

The EGM IWG is requested to take note of this document and provide comments and advice, as necessary, to the Secretariat and the Data Centre.

Introduction

According to Rule 31 of the Modus Operandi of the AEWA European Goose Management International Working Group (EGM IWG), the annual running costs for the European Goose Management Platform (EGMP), including servicing the EGM IWG, is provided by the Range States to the Platform as decided by the EGM IWG.

At the 8th Meeting of the EGM IWG (EGM IWG8) in June 2023, which took place in Bonn, Germany, the Range States adopted the EGMP budget for 2024.

The present report provides an overview of the funding pledges made and contributions received until 31 March 2024, as well as expenditure and cash balance for the year 2023 and up to 31 March 2024, including projected expenditures until the end of 2024. It should be noted that the budget allocated to the EGMP Secretariat is managed by the AEWA Secretariat following the applicable UN rules and regulations, while the budget allocated to the Data Centre is managed separately under the auspices and responsibility of Aarhus University.

1. Status of contributions of EGMP funds for 2023 as at 31 December 2023

Voluntary contributions from Range States to the EGMP Secretariat and Data Centre received in 2023 are shown in Table 1.

The contributions of Range States in 2023 to the EGMP Secretariat amount to **EUR 211,856** out of the agreed budget of **EUR 282,000**, whilst the contributions towards the Data Centre in 2022 amount to **EUR 198,587** compared to the agreed budget for the year of **EUR 184,000**.

All contributions from the Range States as stated in Table 1 have supported the overall implementation of the activities of the EGMP in the Secretariat and the Data Centre, including staff salaries. For 2023, a costed breakdown of the activities is available in the budget and the costed Programme of Work (cPOW) agreed by the EGM IWG.

Table 1 also provides the indicative level of voluntary contributions per Range State for 2023. Contributions paid by nine Range States in 2023 reached in total **EUR 410,443** (approximately 88% of the agreed annual EGMP budget for 2023). To reach the full EGMP budget of **EUR 466,000**, a funding gap of **EUR 55,557** remained.

2. Status of contributions of EGMP funds for 2024 as of 31 March 2024

Voluntary contributions from Range States to the EGMP Secretariat and Data Centre received as of 31 March 2024 or pledged as of 15 May 2024 are shown in Table 2.

As of 31 March 2024, the EGMP Secretariat has received **EUR 62,757** contributions from only one Range State (Sweden) and an additional **EUR 48,279** were pledged by two Range States (Netherlands and Norway). The contributions received by the Data Centre amount to **EUR 120,090** from four Range States (Germany, Netherlands, Norway, and UK) and an additional **EUR 40,000** were pledged by two Range States (Belgium and Ireland).

The indicative level of voluntary contributions per Range State for the year 2024 is the same as in 2023. Contributions paid or pledged by the Range States in 2024 to date reach in total **EUR 271,126** (58% of the agreed annual EGMP budget for 2023). To reach the full EGMP budget of EUR 466,000, a funding gap of **EUR 194,874** remains.

Table 1. Status of contributions of EGMP funds for 2023 as at 31 December 2023

EGMP Secretariat and Data Centre
Status of contributions for the year 2023 as of 31 December 2023 (all figures in Euro)

Range State	Indicative Scale (****)	Secretariat	Data Centre
(Belarus)**			
Belgium	53,644 €		35,000 €
Denmark*****	53,056 €	55,000 €	
(Estonia)**			
(EU)**			
Finland	48,497 €	5,000 €	38,497 €
France	43,580 €	40,000 €	
Germany***			20,000 €
Iceland	9,836 €		
Ireland	23,345 €		5,000 €
Latvia**			
(Lithuania)*			
Netherlands	60,839 €	11,000 €	22,000 €
Norway	57,279 €	37,279 €	20,000 €
(Poland)*			
(Russia)*			
(Spain)*			
Sweden	63,715 €	63,577 €	
UK	52,209 €		58,090 €
(Ukraine)**			
Total	466,000 €	211,856 €	198,587 €

* non-participating range states

** non-paying range states

*** Germany has a reservation on the proposed budget and the scale of contribution and will decide on its contributions on the basis of a cPOW

**** According to the scale of contributions agreed at EGM IWG7

***** The contribution from Denmark in 2023 included an additional payment of EUR 20,787 in reference to their pledge from 2021. This amount was reported in 2021, but only included in the cash balance in 2023.

3. Voluntary contributions for specific EGMP projects and in-kind contributions outside of the agreed EGMP budget

The AEW Secretariat sent out a letter to the EGMP Range States regarding the reporting of in-kind contributions that have been provided by the Range States towards the EGMP process.

Information on in-kind contributions has been reported by Denmark, the Netherlands, and Wetlands International Europe. In-kind contributions received in 2023 amounted to **EUR 166,153**. Details can be found in Annex 1 to this document.

Table 2. Status of contributions of EGMP funds for 2024 as at 31 March 2024

EGMP Secretariat and Data Centre
Status of contributions for the year 2024 as of 31 March 2024, including pledges as at 15 May 2024 (all figures in Euro)

Range State	Indicative Scale (****)	Secretariat (received)	Secretariat (pledges)	Data Centre (received)	Data Centre (pledges)
(Belarus)**					
Belgium	53,644 €				35,000 €
Denmark	53,056 €				
(Estonia)**					
(EU)**					
Finland	48,497 €				
France	43,580 €				
Germany***				20,000 €	
Iceland	9,836 €				
Ireland	23,345 €				5,000 €
Latvia**					
(Lithuania)*					
Netherlands	60,839 €		11,000 €	22,000 €	
Norway	57,279 €		37,279 €	20,000 €	
(Poland)*					
(Russia)*					
(Spain)*					
Sweden	63,715 €	62,757 €			
UK	52,209 €			58,090 €	
(Ukraine)**					
Total	466,000 €	62,757 €	48,279 €	120,090 €	40,000 €

* non-participating range states

** non-paying range states

*** Germany has a reservation on the proposed budget and the scale of contribution and will decide on its contributions on the basis of a cPOW

**** according to the scale of contributions agreed at EGM IWG7

4. Budget implementation status 2023 as at 31 December 2023

The agreed annual EGMP budget for 2023 was EUR 466,000. The budget breaks down to EUR 282,000 for the EGMP Secretariat and EUR 184,000 for the EGMP Data Centre.

The 2023 agreed budget, expenditures incurred, and balances are outlined below for the EGMP Secretariat (Table 3) and the EGMP Data Centre (Table 4).

It is to be noted that the remaining balance shown in the tables is not the actual cash balance available to the EGMP, but rather the difference between the agreed budget for the period and actual expenditures incurred.

In the Secretariat all funds are held in USD and all expenditures are incurred in USD throughout the year. Therefore, expenditures in EUR figures are calculated on the basis of the average exchange rate of the year 2023 (0.925).

Table 3 outlines the actual expenditures (in EUR) for the Secretariat for 2023, showing the agreed budget for 2023, the expenditures incurred and the remaining balance against the agreed budget.

Expenditures in the year 2023 at the EGMP Secretariat have been kept to a minimum within operational limits. Due to the resignation of the previous EGMP Coordinator, the post remained vacant for approximately six months resulting in the saving of EUR 75,102. Additionally, because the EGM IWG9 was held in Bonn, the EGMP Secretariat did not incur any travel expenses in the year, nor funded delegates or experts attended the meeting, resulting in the saving of EUR 22,124. However, expenditures related to catering during the EGM IWG8 surpassed the budget in EUR 4,605 due to the provision of lunches at the UN premises in addition to coffee breaks. The total expenditure of the EGMP Secretariat amounted to a total of **EUR 138,755** which is **EUR 143,245** less than the agreed annual budget.

The EGMP Secretariat receives administrative and finance management support services from the Common Administrative and Finance Management Unit, which serves the entire CMS Family. The Common Administrative and Finance Management Unit is fully funded by the 13% Programme Support Costs levy, which is applicable to all Trust Funds of the CMS Family, including EGMP Secretariat funds, in accordance with the United Nations General Assembly Resolution 35/217 of 17 December 1980.

The EGMP Secretariat, as part of the UNEP/AEWA Secretariat, is also profiting of services of operational nature falling in the sectors of IT maintenance, Communications (Joint AEWA/CMS Information Management, Communication and Awareness Unit) and staff time from the Head of Science, Implementation and Compliance Unit, which are covered by the AEWA core budget. This advantage is a direct cost saving to the EGMP core budget.

Table 3. Implementation of the EGMP Secretariat budget for 2023 as of 31 December 2023

EGMP Secretariat				
Budget implementation report for the year 2023 as of 31 Dec 2023 (all figures in Euro, unless otherwise specified)				
Budget item	Budget	Expenditure		Balance
		USD	EUR	
Staff costs				
EGMP Coordinator (100%; P2)	125,664	54,661	50,562	75,102
Programme Management Assistant (100%; G5)	70,796	67,263	62,219	8,578
Sub-total	196,460	121,925	112,780	83,680
Operating Costs				
Communication	4,425	507	469	3,956
Miscellaneous (e.g., office supplies and equipment, training)	4,425	521	482	3,943
Sub-total	8,850	1,028	951	7,899
Implementing Partner Direct Costs				
SSFAs	8,850	36	33	8,850
National Reporting analysis	4,425	-	-	4,425
Communication – website and social media services	4,425	-	-	4,425
Sub-total	17,699	36	33	17,666
Travel				
Travel (staff, experts, and funded delegates)	22,124	-	-	22,124
Sub-total	22,124	-	-	22,124

Contractual Services (Meetings)				
EGM IWG meeting (catering, venue if hosted in Bonn)	4,425	9,762	9,030	(4,605)
Sub-total	4,425	9,762	9,030	(4,605)
Total	249,558	132,748	122,792	126,766
Programme support costs (13%)	32,442	17,257	15,963	16,480
Grand Total	282,000	150,005	138,755	143,245

The budget of the EGMP Data Centre is managed separately under the auspices and responsibility of Aarhus University. Reporting on the full year of 2023, the Data Centre has incurred expenses of **EUR 204,296** (Table 4), which is EUR 20,296 over the agreed annual budget. This was mainly caused by extra time required to servicing Task Forces and supporting the coordination of the agricultural goose damage impact assessment produced in 2023.

Furthermore, it was decided by the EGM IWG7, in 2022, that the Data Centre could utilize EUR 20,000 from the 2022 cash balance to conduct the agricultural goose impact assessment in 2023. Out of this supplementary funding, EUR 10,000 was allocated for covering staff costs required to support the coordination process while the remaining EUR 10,000 was designated as a fee to NINA, Norway, for their technical contribution to the assessment.

Table 4. Implementation of the EGMP Data Centre budget for 2023 as at 31 December 2023

Budget implementation of EGMP Data Centre for 2023 as at 31 December 2023 (all figures in EUR)			
Budget Item	Budget	Expenditure	Balance
Staff costs			
Goose Monitoring Coordinator (100%)	96,000	68,247	27,753
Population Modelling Expert (50%)	48,000	64,641	(16,641)
Lead Compiler (22.5 %)	30,000	49,229	(19,229)
Sub-total	174,000	182,117	(8,117)
Operations			
Travel, meetings, miscellaneous	10,000	22,179	(12,179)
Sub-total	10,000	22,179	(12,179)
Grand Total	184,000	204,296	(20,296)

5. Budget implementation status 2024 as at 31 March 2024

The agreed annual EGMP budget for 2024 is EUR 466,000. The budget breaks down to EUR 282,000 for the EGMP Secretariat and EUR 184,000 for the EGMP Data Centre.

The agreed budget, expenditures incurred, and balances for the first quarter of 2024 and the projected expenditure for the rest of the year are outlined below for the EGMP Secretariat (Table 5) and the EGMP Data Centre (Table 6).

In the Secretariat, all funds are held in USD and all expenditures are incurred in USD throughout the year. Therefore, expenditures in EUR figures are calculated on the basis of the average exchange rate of the first three months of 2024 (0.918).

Table 5 outlines the actual expenditures (in EUR) for the Secretariat as at 31 March 2024, showing the agreed budget for 2024, the expenditures incurred from 01 January - 31 March 2024, the projected expenditures for 1 April - 31 December 2024, the total estimated expenditure for 2024 and the estimated remaining balance against the agreed budget.

Table 5. Status of implementation of the EGMP Secretariat budget for 2024 as at 31 March 2024 with projection until 31 December 2024.

EGMP Secretariat						
Budget implementation status for the year 2024 as at 31 March 2024 with projections until 31 December 2024 (all figures in Euro)						
Budget item	Budget	Expenditure			Estimated balance	
		Actual expenditure 1 Jan - 31 Mar 2024		Projected expenditure 01 Apr - 31 Dec 2024		Total estimated expenditure
		USD	EUR			
Staff costs						
EGMP Coordinator (100% ; P2)	125,664	25,144	23,082	90,122	113,204	12,460
Programme Management Assistant (100%; G5)	70,796	18,881	17,333	53,143	70,475	321
Sub-total	196,460	44,025	40,415	143,264	183,679	12,781
Operating Costs						
Communication	4,425	492	452	3,973	4,425	0
Miscellaneous (e.g. office supplies and equipment, training)	4,425	-	-	4,425	4,425	0
Sub-total	8,850	492	452	8,398	8,850	0
Implementing Partner Direct Costs and Consultancies						
SSFAs	13,275	-	-	13,275	13,275	0
Communication - website and social media services	4,425	-	-	4,425	4,425	0
Sub-total	17,699	0	0	17,699	17,699	0
Travel						
Travel (staff, experts, and funded delegates)	13,274	-	-	13,274	13,274	0
Sub-total	13,274	0	0	13,274	13,274	0
Contractual Services (Meetings)						
EGM IWG meeting (catering, venue if hosted in Bonn)	13,274	(41)	(38)	0	0	13,274
Sub-total	13,274	(41)	(38)	0	0	13,274

Total	249,558	44,476	40,829	183,087	223,502	26,055
Programme support costs (13%)	32,442	5,782	5,308	23,801	29,055	3,387
Grand Total	282,000	50,258	46,137	206,888	252,557	29,443

Considering the actual expenditures of the 1st quarter and the projected expenditures for the rest of the year 2024, the total estimated expenditure for the EGMP Secretariat totals approximately **EUR 252,557** for 2024, which is **EUR 29,443** less than the agreed annual budget (**EUR 282,000**).

The budget of the EGMP Data Centre is managed and reported separately under the auspices and responsibility of Aarhus University.

Table 6 outlines the 2024 budget for the EGMP Data Centre (in EUR), the actual expenditures until 31 March 2024 and the total estimated expenditures for the full year of 2024 as well as the estimated remaining balance against the budget. The total estimated expenditure for the EGMP Data Centre totals **EUR 184,000** for 2023, i.e. the full amount of the agreed budget.

Table 6. Status of implementation of the EGMP Data Centre budget for 2024 as at 31 March 2024 with projection until 31 December 2024.

Budget implementation status of EGMP Data Centre for 2024 as at 31 March 2024 with projection until 31 December 2024 (figures are in Euro)				
Budget item	Budget	Actual expenditures Jan-Mar	Total estimated expenditure for 2024	Estimated remaining balance
Staff costs				
Goose Monitoring Coordinator (100%)	96,000	24,000	96,000	0
Population Modelling Expert (50%)	48,300	12,000	48,000	0
Lead Compiler (22.5 %)	30,000	7,500	30,000	0
Sub-total	174,000	43,500	174,000	0
Operations				
Travel, meetings, miscellaneous	10,000	0	10,000	0
Sub-total	10,000	0	10,000	0
Grand Total	184,000	43,500	184,000	0

6. Overall cash balance, including reserve

Overall Status of the EGMP Budget for the Secretariat and the Data Centre

Tables 7 and 8 below, respectively for the EGMP Secretariat and Data Centre, show cumulatively (1) the overall contributions received in 2023, (2) contributions received in the period until 31 March 2024, (3) the expenditures for 2023, (4) the expenditures until 31 March 2024 for the Secretariat and the Data Centre, as well as (5) the projected expenditures for the rest of the year 2024, including the projected status of the reserve in the end of 2024.

Reserve fund

An EGMP “reserve fund” has been set up for the Secretariat and the Data Centre, as agreed by the EGM IWG, to ensure continuity of operations of the EGMP in any annual cycle before annual contributions for the actual year have arrived from the Range States. For the uninterrupted and smooth operational running of the EGMP, the reserve fund has to contain sufficient funds at the end of the year, allowing operation for the first six months of the following year.

The reserve fund for the EGMP Secretariat has been set at EUR 160,000 (slightly above 50% of the annual budget). For the EGMP Data Centre the reserve fund has been set to 50% of the annual budget, i.e. EUR 92,000. The reserve funds of the Secretariat and the Data Centre were maintained at the set amount both at the end of 2022 and the end of 2023.

Table 7. Status of estimated cash balance at the EGMP Secretariat as at 31 December 2024

Status of estimated cash balance at the EGMP Secretariat as at 31 December 2024 (in USD and equivalent Euro)		
	<u>USD</u>	<u>EUR</u>
Opening cash balance as at 01 January 2023		109,817
Reserve brought forward from 2022	291,694	160,000
Contributions received in 2023 (Table 1)	251,506	232,643*
Expenditure incurred in 2023 (Table 3)	(150,005)	(138,755)
Opening cash balance as at 01 January 2024		203,705
Reserve brought forward from 2023	393,195	160,000
Contributions received till 31 March 2024 (Table 2)	68,364	62,757
Expenditure incurred till 31 March 2024 (Table 5)	(50,258)	(46,137)
Estimated interim cash balance (with reserve included) as at 31 March 2024	411,301	380,325
Provision for exchange rate		(3,260)
Adjusted estimated interim cash balance (with reserve included) as at 31 March 2024	411,301	377,065
Contributions pledged as at 15 May 2024 (Table 2)	52,591	48,279
Projected expenditure (01 April - 31 December 2024 - Table 5)	(225,368)	(206,888)
Estimated cash balance as at 31 December 2024		58,456
Estimated Reserve as at 31 December 2024	238,524	160,000
* The contributions received in 2023 included an additional payment of EUR 20,787 from Denmark in reference to their pledge from 2021.		
Exchange rate applied for the year 2023: 0.925		
Exchange rate applied for the year 2024: 0.918		

Table 8. Status of estimated cash balance at the EGMP Data Centre as at 31 December 2024

Status of estimated cash balance of the EGMP Data Centre as at 31 Dec 2023 (figures are in Euro)	
Opening cash balance as at 1 January 2023	111,025
Reserve brought forward from 2022	92,000
Contributions received in 2023 (Table 1)	198,587
Expenditure incurred in 2023 (Table 4)	(204,296)
Opening cash balance as at 1 January 2024	105,316

Reserve brought forward from 2023	92,000
Contributions received 31 March 2024 (Table 2)	120,090
Expenditure incurred till 31 March 2024 (Table 6)	(43,500)
Estimated interim cash balance (with reserve included) as at 31 March 2024	273,906
Contributions pledged as at 15 May 2024 (Table 2)	40,000
Projected expenditure April-Dec 2024	(140,500)
Estimated cash balance as at 31 December 2024	81,406
Estimated Reserve as at 31 December 2024	92,000

7. Conclusions

Status of Contributions

Contributions paid by ten Range States in 2023 reach in total **EUR 410,443** (approximately 88 % of the agreed annual EGMP budget for 2023). To reach the full EGMP budget of EUR 466,000, a funding gap of **EUR 55,557 remained**.

Contributions paid or pledged by the Range States in 2024 to date reach in total **EUR 271,126** (approximately 58% of the agreed annual EGMP budget for 2024). To reach the full EGMP budget of EUR 466,000, a funding gap of **EUR 194,874** remains (**EUR 170,964** for the Secretariat and **EUR 23,910** for the Data Centre) and should be covered in the next 6 months by the contributions to come.

Budget implementation

2023

Expenditures in the year 2023 at the EGMP Secretariat have been kept to a minimum within operational limits amounting to a total of **EUR 138,755** which is **EUR 143,245** less than the agreed budget. Most savings have been generated due to the absence of travel expenses and vacancy of the EGMP Coordinator post.

At the Data Centre the annual expenditures in 2023 amounted to **EUR 204,296**, which is **EUR 20,296** over the core budget. This is mostly due to the reason that it was decided by the EGM IWG7 in 2022, that the Data Centre could utilize EUR 20,000 from the surplus cash balance to conduct the agricultural goose impact assessment in 2023.

2024

Considering the actual expenditures until 31 March 2024 and the projected expenditures for the rest of the year, the total estimated expenditure for the EGMP Secretariat totals approximately **EUR 252,557** for 2024, which is **EUR 29,443** less than the agreed annual budget.

At the Data Centre it is expected that the total expenditures in 2024 will reach **EUR 184,000** as per the agreed budget for 2024.

Cash Balance

The current funding gap against the agreed budget for 2024 is **EUR 194,874** (**EUR 170,964** for Secretariat and **EUR 23,910** for Data Centre). If no further contributions are received in addition to the ones already cashed and pledged, the Secretariat and the Data Centre will finish the calendar year with a carry-over cash balance of **EUR 139,862** to the next year (**EUR 58,456** for Secretariat and **EUR 81,406** for Data Centre) and full amount of reserve funds.

The EGMP Secretariat and Data Centre will endeavour to make all efforts to generate savings where feasible and realistic. However, voluntary contributions of Range States to the EGMP will need to meet the level of the estimated budget to ensure delivery of the mandated actions as detailed in the cPOW.

ANNEX 1 – In-kind contributions reported by Range States and observer organisations of the EGM IWG

Country	Amount	Activity	Type of Contribution
Netherlands	EUR 14,280	International geese monitoring (by Sovon): Collation and coordination of all monitoring data for Barnacle Geese, on behalf of the EGMP Data Centre. It concerns data of numbers (January and summer counts), productivity and offtake. Project part of EGMP Data Centre.	Human Resource - Monitoring / Research
	EUR 6,720	Yearly status reports geese populations (by Sovon) Contributions to EGMP status report, focus on Barnacle Goose (responsible for writing chapter) but also assistance in Greylag Goose. Project part of EGMP Data Centre.	Human Resource - Research
	EUR 12,653	Calculations of survival (Vogeltrekstation and NIOO) Capture-Recapture data (from geese.org) is used to assess survival of different age-classes of Barnacle Geese, separated according to the respective MUs. Project part of International Modelling Consortium.	Human Resource - Research
	EUR 16,000	Impact Modelling (NIOO and WENR) Part of larger international framework (with DK, SE, Scotland) to assess relationships between level of damage and goose numbers. Project part of International Modelling Consortium.	Human Resource - Research
	EUR 30,000	Population modelling Greylag Goose (WENR) Population model for MU2 which is set-up in combination with Population Model for entire population. Project part of International Modelling Consortium.	Human Resource - Research
	EUR 45,000	IPM Barnacle Goose (WENR) Establishing an integrated population model for Barnacle Goose. Project part of International Modelling Consortium.	Human Resource - Research
<p>Organisations involved. <i>NIOO: Dutch Institute for Ecological Research, WENR: Wageningen Environmental Research Centre, Sovon: Sovon ornithological research Netherlands, and Vogeltrekstation: Dutch Centre for Avian Migration & Demography.</i></p> <p>Total value of the contribution (in EUR): €124,653</p>			

Denmark	EUR 26,000	<p>Analysis of bias in population counts (Pink-footed Goose)</p> <p>Performing institution: Aarhus University</p> <p>At the EGM IWG8 in 2023 it was agreed, in light of the data uncertainties for the Pink-footed Geese, to postpone until its next annual meeting in June 2024 the decision on a new regulation of harvest. Meanwhile the Data Centre attempts to better estimate the magnitude and reasons for the biases in the May and November counts. This task was not part of the 2023 budget.</p>	Human Resources
	EUR 13,000	<p>Evaluation of the ISSMP for the Pink-footed Goose.</p> <p>Performing institution: Aarhus University</p>	
Total value of the contribution (in EUR): €39,000			
Wetlands International Europe	EUR 2,500	Greylag Goose status assessment	Human Resources
Total value of the contribution (in EUR): €2,500			